

SERVICE TO THE STUDENT, THE SCHOOL,  
THE PROFESSION, AND THE COMMUNITY



PROCEDURE FOR  
REACTIVATING A  
P.A.D. PRE-LAW CHAPTER

PHI ALPHA DELTA  
LAW FRATERNITY, INTERNATIONAL

345 N. CHARLES STREET • BALTIMORE, MARYLAND 21201  
410-347-3118 • 410-347-3119 FAX  
[WWW.PAD.ORG](http://WWW.PAD.ORG) WEBSITE



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## **MISSION, VISION & CORE VALUES**

### **Mission**

Phi Alpha Delta Law Fraternity, International is a professional law fraternity advancing integrity, compassion and courage through service to the student, the school, the profession and the community.

### **Vision**

We are the preeminent law fraternity promoting the bonds of fraternalism and we are the leader in the development and advancement of professional ideals.

### **Core Values**

Bound together by tradition and our common interest in the law, we share these core values: Integrity, Compassion, Courage, Professionalism, Service, Diversity, and Innovation.

## **DECLARATION OF PURPOSE**

The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service.

## WELCOME!

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This booklet is designed to aid and assist petitioning students in the reactivation of a Pre-Law Chapter of Phi Alpha Delta Law Fraternity, International where a Chapter has already been established but is currently without members.

The forms contained herein are subject to modification and amendment by the International Executive Board from time to time. You should contact the Executive Office throughout the reactivation process to ensure that you are working with the most current forms, manuals and guidelines.

If you have any questions or problems, please do not hesitate to write or telephone the Executive Office.



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## OUTLINE FOR THE REACTIVATION OF A PRE-LAW CHAPTER

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### I. HISTORY AND PURPOSE OF THE P.A.D. PRE-LAW PROGRAM

P.A.D.'s Pre-Law Program resulted from extensive research which demonstrated that no national organization was effectively addressing the needs of pre-law students. When the results of P.A.D.'s research was presented to law students, attorneys, and judges on the floor of the 1980 P.A.D. International Convention in Hot Springs, Arkansas, it was decided that Phi Alpha Delta would accept the challenge to better equip pre-law students for the rigors of law school and the legal profession.

The fundamental objective of P.A.D.'s Pre-Law Program is to assist undergraduate students to make an "informed choice" in pursuing law as a career, deciding which law school to attend, and in preparing for the rigors of law school. Phi Alpha Delta remains the only Law Fraternity and the only international legal organization of any kind with an international Pre-Law Program committed to meeting the needs of undergraduate students interested in the law.

Phi Alpha Delta Law Fraternity, International's Pre-Law program is not a greek or social organization and should never be considered as such. We are a professional fraternity and expect that all of our chapters, officers and members treat it as such. While we are bound by fraternalism, that in no way should be interpreted as allowing for actions by officers or members that are illegal, such as hazing, under-age drinking or inappropriate behavior that reflects poorly upon the individual, the chapter and the fraternity.

### II. FUNCTIONS OF A P.A.D. PRE-LAW CHAPTER

A Phi Alpha Delta Pre-Law Chapter serves its members by holding programs that enable members to make an informed decision about whether they wish to attend law school, pursue a career in the law and how to prepare to do so. Chapters do that throughout the year by holding programs that fulfill the fraternity motto: Service to the Student, the School, the Profession and the Community.

### III. PROCESS TO REACTIVATE A P.A.D. PRE-LAW CHAPTER

In order to establish a Phi Alpha Delta Pre-Law Chapter at your school, the following minimum requirements must be met:

- A **Petition to Reactivate the Chapter Charter**, signed by twenty students who also submit their membership application and fee and who are currently enrolled at your college or university, must be submitted to the International Executive Office of Phi Alpha Delta for the International Executive Board's Approval;
- The following materials must be sent with the Charter Petition:
- **Completed membership applications** for at least twenty (20) students who also signed the petition, with each individuals membership fee of \$100.00;
- A **One-time Chapter Charter Fee of \$150.00**;
- A **Letter of Approval from a School Administrator(i.e. a Dean or Assistant Dean)** indicating that Phi Alpha Delta Law Fraternity, International is authorized to reactivate a Phi Alpha Delta Pre-Law Chapter at the school and will be supported as such;

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- A **Letter from a Faculty Member** of the school indicating that they have agreed to serve as the local faculty advisor and an **Application for Membership for that Faculty Member** (Faculty join for free);
- A listing of at least the main chapter **Chartering Officers (President, Vice President, Secretary and Treasurer)**;
- Completion of the required courses at **P.A.D. University**, the on-line training center for the fraternity. Those courses include subjects covering fraternity policies on Alcohol and Hazing, Financial Expectations, Chapter Programming Expectations and Leadership development; and
- A **Calendar of Events** for the first month after the installation of the chapter.

#### IV. KNOW THE P.A.D. PRE-LAW PROGRAM

- A. Review Materials - become acquainted with the Pre-Law Informational Brochure, Membership Materials, Flyers and Manuals.
- B. Contact the Director of Pre-Law Operations and notify him immediately of your intent to proceed with the chartering of a pre-law chapter.
  1. Provide the Director with the name of your institution.
  2. Identify any key persons who will assist with chartering of this institution such as Reactivating Officers, Reactivating Committee Chairs and Potential Faculty Advisors.
- C. Understand the Pre-Law Program - familiarize yourself with the role of the Pre-Law Program in the education of its members and understand that P.A.D. Pre-Law is a Pre-Professional Fraternity and **not a greek or social fraternity and will not accept any form of hazing or exclusivity**.
  1. Learn the goals of the Program and how benefits are gained from membership.
  2. Understand the guidelines of Pre-Law Chapter Operations and how they will apply to your chapter.

#### V. PLAN YOUR REACTIVATION CAMPAIGN

- A. Who will be leading the chartering process?
  1. Determine who will take the lead in contacting the Director, the Administration and the general student population among your Reactivating Officers and Reactivating Chairs.



- a. When you select your Reactivating Officers, keep in mind who responsible for the various aspects of the chartering process. will be
  - b. Faculty members who oversee pre-law students (e.g. political science or social science department heads, pre-law faculty advisors or career development planners).
- B. Arrange a meeting with the appropriate campus faculty pre-law contact(Dean or Faculty).
1. Describe the merits of the P.A.D. Pre-Law Program.
  2. Determine the individual's potential interest in assisting you in the chartering process. If it appears they are not interested, or may even be opposed, to assisting you don't worry. Just find someone else that is willing to help.
  3. Solicit ideas from this individual on how to arrange a meeting to best approach interested pre-law members from all departments and majors on campus.
  4. Plan well in advance for this "presentation."
  5. Contact the Director of Pre-Law Operations at the Executive Office for additional materials as needed to accommodate whatever size group is to be addressed.
  6. Once you have gained approval to pursue reactivating the chapter on campus, you must be organized and thorough in your approach and follow-up efforts with interested students, the administration and the Executive Office. Realize that YOU are representing the entire Phi Alpha Delta Law Fraternity, International organization. Dress in appropriate attire and present a professional appearance at all times.
  7. Ask how you may advertise on campus for this introductory meeting to discuss the reactivation of a P.A.D. Pre-Law Chapter. Take advantage of pre-law recruitment posters and utilize bulletin board announcements, Facebook, Twitter and other media of the impending meeting.
  8. Preview the benefits of membership in the P.A.D. Pre-Law Program in a Pre-Law Advisor Newsletter (if one is currently available on campus) and place articles in both campus and local newspapers.
  9. Arrange to make announcements in as many classes and majors are you are able to do.

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- C. Introductory meeting with students.

1. If there is an existing pre-law organization: Stress the benefits of the P.A.D. Pre-Law Program in addition to, or instead of, the existing club. Some examples are:
  - a. PRE-LAW STUDENT ASSOCIATIONS - Pre-Law chapter members will enjoy the association of other pre-law students immediately upon admission into undergraduate school. A group of individuals, sensitive to your needs and able to fellowship with you and orient you to campus life.
  - b. P.A.D. ASSOCIATION - Pre-Law members become affiliated with the second largest legal organization in the world (after the ABA).
  - c. INCREASED CONTACTS - Pre-Law members will be able to develop contacts with law school students and practicing attorneys which will be of present and future value to them.
  - d. PROFESSIONAL PROGRAMS - Pre-Law members will have the opportunity to attend and participate in the P.A.D. sponsored lectures, panels and discussions in which law students speak about their law school experiences and provide insight and suggestions to members. Also, participating attorneys will speak on various areas of law practice and non-law related careers available to those with a legal education.
  - e. LSAT DISCOUNTS - Phi Alpha Delta Pre-Law members receive LSAT discounts from several different providers. Check out which ones at [www.pad.org](http://www.pad.org) under the Membership Benefits section.
  - f. LAW SCHOOL APPLICATION FEE WAIVERS - From time to time law schools offer P.A.D. Pre-Law members a waiver on their application fee. To see which are currently offering such discounts, check out the Membership Benefits section of [www.pad.org](http://www.pad.org).
  - g. LAW MEMBERSHIP FEE DISCOUNT- Pre-Law members receive a discount on the Law initiation fee when they join the law chapter when they enter law school.
  - h. CAR RENTAL DISCOUNTS - PAD pre-law members are eligible for a discount on Hertz, Avis and National car rentals anywhere in the United States and Canada.
  - i. INCREASED AWARENESS - The Pre-Law Program and materials provide members with a better perspective of the legal profession and the legal system existing in the United States today.
  - j. OPPORTUNITIES FOR LEADERSHIP - Pre-Law members are able to develop skills and learn to accept responsibilities.



- k. CHALLENGING WORKSHOPS - Pre-Law members are challenged by workshops on writing resumes, seeking summer employment, how to choose your specific area of legal practice and how to avoid that first year trauma.
  - l. LAW SCHOOL TOURS - Pre-Law members are given opportunities to tour various law school facilities and to participate and sit in on upper-division law school courses.
  - m. MOCK TRIAL COMPETITIONS - Competitions are held where practicing attorneys assist pre-law chapters in preparing for these events. This project can provide an introduction to legal research and legal writing and will assist with the development of skills in oral advocacy.
  - n. INFORMED DECISIONS - Perhaps the greatest benefit of the Program is that members receive a wealth of information so that when it comes time to decide whether or not to pursue a career in the field of law, their decision can be an informed and responsible one.
2. If there is not a pre-law club in existence:
- a. Stress the benefits of the P.A.D. Pre-Law Program, plus:
    - an opportunity to build a pre-law chapter
    - an opportunity to focus on law school and the legal profession
    - this program will assist students in determining if they wish to pursue a legal career
    - set a deadline so that interested students will know when to submit their materials
  - b. Look for leaders and individuals with enthusiasm
  - c. Sign up as many students at this first meeting as possible but accept applications throughout the process.
  - d. Ask students to talk to their friends and spread the word via Facebook, Twitter and making announcements in class.
  - e. Schedule a second interest meeting.
    - Reinforce this meeting with participants from the first meeting
    - Realize this meeting also is an opportunity to expose the program to “first timers.”
    - Arrange for law students or alumni to come to the college as speakers, panelists, etc.

- Begin organizing the pre-law chapter structure by appointing interim officers, faculty advisors and outlining information needed for the petition.
  - Follow-up meetings
  - Draft petition and start circulation for signatures (see Exhibit “A” Chapter Charter Procedures)
  - Obtain college background materials
  - Obtain approval of Dean for pre-law chapter
  - Have faculty advisors and students working together directly.
- g. Schedule additional meetings as necessary to firm up all details.

## **VI. SCHEDULE THE REACTIVATION CEREMONY**

- A. Coordinate the date, time and location of the installation ceremony with the Director of Pre-Law Operations.
- B. Firm up the date and time planned for the installation, the type of event (whether presentation with refreshments following or a more formal ceremony/banquet) and what type of invitations to be printed.
- C. The Pre-Law Director will work closely with the faculty advisor and interim officers in preparation for the installation ceremony.
- D. All pre-law students must be provided information regarding the installation ceremony by the interim officers. These officers will work with the Pre-Law Director to identify any P.A.D. law schools and alumni members, and university administration and faculty members, who should also receive notice of and an invitation to this installation event. A complete guest list should be compiled by the pre-law officers and invitations should be extended as well to family and friends of all new pre-law chapter members.

## **VII. REACTIVATION OF THE CHARTER AND RE-INSTALLATION OF THE CHAPTER**

- A. Coordinate all aspects of the actual reactivation ceremony with the Director. The ceremony should be as formal as possible.
- B. Arrange to have a room and tables that conform to the setup as described in the Book of the Ritual as much as possible.
- C. Be aware that recruitment of prospective new pre-law chapter members can continue right up until and even as late as the evening of the reactivating ceremony. Make certain applications are on hand for this purpose and emphasize to the general student body that all new applicants are considered as “reactivating” members of this campus organization.



- D. The reactivating officer will present the new interim officers and pre-law members with pins, certificates and membership cards during the ceremony. An official chapter gavel will also be presented at that time.
- E. The reactivating officer will present the new interim officers and pre-law members with pins, certificates and membership cards during the ceremony. An official chapter gavel will also be presented at that time.
- F. Contact newspapers and campus publications for pre and post coverage of the reactivating ceremony. Make prior arrangements with someone skilled in photography to attend the event and capture it on film for future use by pre-law participants.

## SUMMARY

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The successful reactivation of a P.A.D. Pre-Law Chapter is simply a matter of understanding the program, developing a presence on campus that generates interest, explaining the program and following-up so that the chapter is reactivated quickly. Most chapters can and should reactivate within six to eight weeks from their first meeting.

More than anything else, the Pre-Law Program requires your commitment. It is your commitment and continued interest which will help your pre-law chapter develop into a strong and vital component of Phi Alpha Delta Law Fraternity, International. Always remember, answers to your questions, solutions to your problems, materials and other services are but a phone call or email to the Executive Office away.

## CHAPTER REACTIVATION PROCEDURE

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1. There must be at least 20 student petitioners.
2. The petition must contain the following:
  - a. **REQUEST FOR REACTIVATION:** a request to reactivate a pre-law charter of Phi Alpha Delta Law Fraternity, International be granted to petitioners and that the chapter be named after the undergraduate school they are attending.
  - b. **BRIEF HISTORY OF INSTITUTION:** As an addendum to the petition you must give a brief history of the undergraduate school requesting the charter.
  - c. **ADHERENCE TO CONSTITUTION AND BY-LAWS:** the petition must state that the petitioners agree to be bound by the Constitution and By-Laws of Phi Alpha Delta Law Fraternity, International, and only rules and procedures promulgated by the International Executive Board.
  - d. **PURPOSE OF FORMATION:** the petition must state why the group has joined together and its purposes, aims and ambitions.
  - e. **CHAPTER ADVISOR BIOGRAPHICAL INFORMATION AND APPLICATION:** As an addendum to the petition you must provide biographical information on the chapter faculty advisor.
  - f. **REQUIRED SIGNATURES:** the petition must be signed by all the petitioners and the names should be typewritten or clearly printed below the signatures.
  - g. **APPLICATIONS FOR MEMBERSHIP AND MEMBERSHIP FEES:** Must be submitted with the petition and include the membership enrollment form.
  - h. **CHAPTER REACTIVATION FEE:** A one-time chapter chartering fee in the amount of One-Hundred Fifty Dollars (\$150) must accompany the petition to charter a chapter.
  - i. **ADMINISTRATION APPROVAL:** the petition must be accompanied by a letter from the administrative head of the school to the effect that the establishment of a pre-law chapter of Phi Alpha Delta Law Fraternity, International meets with the approval of the administration. The petition must also be accompanied by a letter from the Dean of the school and a professor, stating that the petitioners are of such character that the writer of the letter can unequivocally recommend them as pre-law members of the fraternity.



- j. **CHAPTER BY-LAWS:** Chapter by-laws must accompany the petition. The only acceptable changes to the by-laws are 1) the inclusion of additional officers (though only one President and one Treasurer are allowed); 2) statement of local chapter dues amount and deadlines; 3) date and time of meetings; and the 4) date of elections (so long as they are before April 10th of each year);
- k. **ROSTER OF OFFICERS:** An interim roster of officers must accompany the petition.
- l. **ACKNOWLEDGEMENT THAT THE CHAPTER IS EXPECTED TO ATTEND THE NEXT PRE-LAW CONFERENCE AND LEADERSHIP SYMPOSIA** - All Pre-Law Chapters are expected to be represented at one Leadership Symposia each year, as well as the National Pre-Law Conference each year. The chapter shall acknowledge this in writing when submitting their charter materials.

After the petition is submitted to the Fraternity's Executive Office, the Director of Pre-Law Operations shall conduct an investigation of the group and school as provided by procedures promulgated by the International Executive Board. The International Executive Board will then act on the petition and its action will be communicated to the group as expeditiously as possible. The procedure will take approximately fifteen days.

## **PRE-LAW CHAPTER BY-LAWS**

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In submitting the Pre-Law Chapter By-Laws, the chapter shall download the Pre-Law Model Chapter By-Laws from the Fraternity website at [www.pad.org](http://www.pad.org). Any changes, additions or subtractions, to the Pre-Law Model Chapter By-Laws must be discussed with the Director of Pre-Law Operations to ensure that they are in line with the International Constitution and By-Laws as well as in the best interest of the Fraternity and the chapter.

## **PETITION TO REACTIVATE A PRE-LAW CHAPTER**

TO: Director of Pre-Law Operations Rupp  
Phi Alpha Delta Law Fraternity, International

We, the undersigned, students in actual attendance and in good standing at \_\_\_\_\_, hereby respectfully petition and request that the International Executive Board of Phi Alpha Delta Law Fraternity, International grant allow the Pre-Law Chapter Charter in Phi Alpha Delta Law Fraternity, International of \_\_\_\_\_ to be reactivated.

Should the International Executive Board of Phi Alpha Delta Law Fraternity, International grant this petition and request herein, we acknowledge that the chapter shall be reactivated in the name of (school name) \_\_\_\_\_ Pre-Law Chapter of Phi Alpha Delta Law Fraternity, International.

Information concerning our school is attached hereto, as Exhibit "A" and made a part hereof.

The undersigned, your petitioners, hereby covenant and agree to be bound by the Constitution and International By-Laws, as amended in accordance therewith, and further to be bound by such rules and regulations as may from time to time be promulgated by the International Executive Board of Phi Alpha Delta Law Fraternity, International.

The undersigned also acknowledge and agree that in becoming a part of the Pre-Law Program of Phi Alpha Delta Law Fraternity, International that the chapter officers shall complete all courses assigned by the Director of Pre-Law Operations at P.A.D. University in a timely manner. We further acknowledge and agree that the chapter shall ensure attendance and representation at one Leadership Symposia as well as at the National Conference annually.

The undersigned, your petitioners, constitute a presently operating and functioning organization established with officers, for the purpose of reactivating the Pre-Law Chapter in Phi Alpha Delta Law Fraternity, International. The purposes of your petitioners' organization are similar to those of Phi Alpha Delta Law Fraternity, International but with particular emphasis on the promotion of intellectual and social activities among its members in order to aid in their advancement into the study of law. The undersigned, your petitioners, each and all members of said organization, hereby covenant and agree that upon favorable action upon the petition, we will add and include as an integral part of our aims and purposes as a Pre-Law Chapter, the "Declaration of Purpose" as set forth in the Constitution of Phi Alpha Delta Law Fraternity, International.

Attached hereto are the "Membership Applications, Membership Fees and Chapter Reactivation Fee for each of the undersigned. In addition thereto are attached letters from the Dean and a faculty member of \_\_\_\_\_ School recommending the petitioners.

WHEREOF, your petitioners respectfully pray that the International Executive Board of Phi Alpha Delta Law Fraternity, International issue a Pre-Law Charter for the \_\_\_\_\_ (school name) \_\_\_\_\_ Pre-Law Chapter.

Signed this \_\_\_\_\_ day of \_\_\_\_\_.



**PETITIONERS**

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(Print or Type full names of petitioners directly below their names legibly)

1. _____	19. _____
1. _____	19. _____
2. _____	20. _____
2. _____	20. _____
3. _____	21. _____
3. _____	21. _____
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17. _____	35. _____
17. _____	36. _____
18. _____	36. _____

**EXHIBIT "A"**  
**UNDERGRADUATE SCHOOL INFORMATION**

(GIVE A BRIEF HISTORY OF THE SCHOOL)

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**EXHIBIT "B"**  
**CHAPTER ADVISOR INFORMATION**

(PROVIDE BIOGRAPHICAL INFORMATION ON PROPOSED ADVISOR)

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## **SAMPLE OF DEAN'S LETTER OF APPROVAL**

Dean's Letter of Approval for Phi Alpha Delta Law Fraternity, International Pre-Law Chapter and Recommendation of Petitioners for Membership.

Date

Director of Pre-Law Operations Byron K. Rupp  
Phi Alpha Delta Law Fraternity, International  
345 N. Charles Street, 3rd Floor  
Baltimore, Maryland 21201

Re: Approval for the Reactivation of the Pre-Law Chapter

Dear Director of Chapter Operations Rupp:

It is my pleasure to grant approval for the re-establishment of the Phi Alpha Delta Law Fraternity, International Pre-Law Chapter at\_\_\_\_\_.

I know the petitioners and unequivocally recommend them for pre-law membership in Phi Alpha Delta.

Respectfully,

(A similar letter from a faculty member recommending the petitioners for membership must also be forwarded)



## OPEN MEMBERSHIP POLICY

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Phi Alpha Delta Law Fraternity, International has an **Open Membership Policy**. Pursuant to the actions of the 56<sup>th</sup> Biennial Convention, Article III, Section 2(d) of the International Constitution and By-Laws was changed to eliminate the ability of Alumni, Law and Pre-Law Chapters to select their new members. As such, anyone who:

- Is a student in good standing (as defined by their school's student handbook);
- Is attending a school where a Pre-Law Chapter of Phi Alpha Delta Law Fraternity, International is chartered;
- Submits a completed membership application;
- Submits their International Initiation fee;
- Submits their local chapter dues (in the amount as defined in the appropriately adopted local chapter by-laws),

**shall** be allowed to take part in that chapters' next initiation ceremony and become a member of Phi Alpha Delta Law Fraternity, International's Pre-Law Program. This change was in response to some chapters' attempts to restrict membership based upon race, gender and/or social status.

A chapter may not require students interested in joining to conduct interviews, carry notebooks or have any type of assignment that a current member can choose not to do.

It is irrelevant whether or not a student interested in joining consents to participate in these or other types of activities.

Any chapter that attempts to hold "pledge education" events in violation of the **Open Membership Policy**, or the spirit thereof, or restrict membership in any way, shape or form faces losing their chapter charter.

We've also heard from the vast majority of chapters that they want to ensure that their members remain a dedicated and vibrant part of their chapters after initiation. Concerns have been raised by our chapters that some students join only for a line on their resume and fail to participate in their local chapter or the Fraternity. In response to that desire and concern, and in order to fund the new membership benefits and additional staff dedicated to the Pre-Law program, the International Executive Board individuals who join Phi Alpha Delta's Pre-Law Program after January 1, 2009 will pay a \$100 International Initiation Fee.

## **DRUG and ALCOHOL POLICY**

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“All members of Phi Alpha Delta Law Fraternity, International, including all members of the Phi Alpha Delta Pre-Law Program, agree to obey all applicable laws and regulations pertaining to alcohol possession, consumption and sale in effect in (1) the jurisdiction where their school is located or (2) the jurisdiction where they are hosting a Phi Alpha Delta related event, whichever is more restrictive. In addition, all members agree to abide by their respective school policies as those policies relate to alcohol and drugs. The possession, sale or use of any illegal drug or controlled substance at any Fraternity event is prohibited.”

## **ANTI-HAZING POLICY**

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“Phi Alpha Delta Law Fraternity, International, is an international professional organization comprised of judges, lawyers, law students and pre-law members, having chapters located in almost all of the 50 states and beyond. Phi Alpha Delta Law Fraternity, International recognizes that there exist state and local laws prohibiting the practice of “hazing”\*. An attempt to codify one uniform rule prohibiting hazing might conflict with such laws from state to state. Therefore, the universal policy of Phi Alpha Delta Law Fraternity, International relative to the practice of hazing is as follows:

Phi Alpha Delta Law Fraternity, International does not condone any form of hazing. No chapter, member, pre-law member or prospective member shall engage in any activities which may be construed as hazing. Each member and chapter of Phi Alpha Delta Law Fraternity, International, including each member and chapter of the Pre-Law program, shall fully comply with all applicable state and local ordinances and laws which prohibit the practice of “hazing”. In addition, each member and chapter shall comply with their school’s policies as those policies relate to hazing. It is the duty and responsibility of every member of Phi Alpha Delta to report to local authorities and the International Executive Office of Phi Alpha Delta any and all conduct which that member in good faith believes violates such laws, ordinances or school policies. Failure to report such activities when required shall constitute grounds for the International Executive Board of Phi Alpha Delta to suspend membership and/or the charter of the offending chapter until such time as there is satisfactory showing that such activity has ceased in its entirety.

Phi Alpha Delta Law Fraternity, International, reserves the right to revoke the rights and privileges of membership of a member or pre-law member who has at any time brought disrepute to the Fraternity through unworthy conduct, including but not limited to engaging in hazing activities.”

\*For purposes of this policy, the term “hazing” shall be defined to include but shall not be limited to: (1) the applicable state or local definition of such activities for the purposes of the criminal statute; (2) any course of conduct, whether committed on or off the school campus, by individuals calculated to, as a continuing prerequisite for association or membership into any organization, subject the victim(s) to physical or psychological abuse, harassment, violation of law, or otherwise designed to publicly or privately cause humiliation and embarrassment. Furthermore, the International Executive Board of Phi Alpha Delta Law Fraternity, International has determined that should there exist any conflict between the foregoing definition and that which has been established by legislative enactment for the purposes of criminal prosecution, the latter definition shall be and is hereby incorporated by reference into the fraternity’s policy.”



# PHI ALPHA DELTA

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